

Sobeys Inc. Waste Management Program

We have a robust waste management approach, ensuring all parts of our business are working to reduce waste while also dealing with it responsibly.

Business Segment	Solid-Waste Monitoring and Measurement	Objectives Related to Solid-Waste Management	Initiatives to Reduce, Reuse and Recycle Solid Waste	Initiatives to Ensure Proper Disposal of Hazardous Waste
 <p>Store Waste</p>	<p>Across our corporate stores nationally, we use a third-party waste broker to receive data from the hundreds of waste haulers we use to provide waste and recycling services. Data on the tonnage of waste to landfill and to recycling is used to inform our compliance to relevant waste regulations across Canada and to monitor waste diversion at the store level. Within our brands, our Quebec stores continue to lead the way with best-in-class waste diversion practices. In partnership with Earth Day, nearly 300 of our stores in Quebec, as well as IGA stores in New Brunswick, can upload and access data from waste haulers and monitor their waste output and waste diversion through a dashboard. Monitoring waste is a central part of the Action/Reduction Program, a multi-tiered certification program created and managed by Earth Day and made possible by the Fonds Eco IGA. The program enables our stores to set concrete goals and communicate their waste diversion commitments to customers. Nearly 30% of our</p>	<p>Our main objective is to manage waste from our stores more efficiently over time and send increasingly less to landfills.</p> <p>In Quebec, performance on the Action/Reduction Program is a Key Performance Indicator for stores.</p> <p>We are currently working towards setting waste diversion targets for our corporate stores across Canada.</p>	<p>At minimum, we aim to establish multiple waste streams in both our corporate and franchise stores to divert as much waste as possible from landfill. This includes cardboard recycling, plastic film and container recycling, and organics for food waste. We also work with our stores to ensure compliance with relevant municipal and provincial waste regulations. For example, this past year, we focused on supporting stores subject to Ontario's Waste Audits and Waste Reduction Work Plans Regulations (under the Environmental Protection Act). This included conducting a waste audit, developing store-level waste diversion plans, training store managers and teams to improve waste diversion practices and expanding waste and recycling services, where needed. Please see the Food Waste and Plastics & Packaging sections to learn more about our actions to reduce food and plastic waste.</p>	<p>In our stores across Canada, we procure specialized waste service providers to collect waste such as fats, bones, oil and grease from our stores.</p>

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 <p>Store Waste</p>	<p>certified stores divert 70% or more of their waste from landfills. Expanding the approach of this program to our other store brands across Canada remains a focus for us.</p>			
 <p>Waste From Warehouse (Retail Service Centres)</p>	<p>Cardboard and film plastics are the predominant types of waste from our warehouses across Canada. We bale and recycle these categories through third-party waste haulers. We use invoices from our haulers to track data on the tonnage of waste sent to landfill or to recycling.</p>	<p>Like our stores, we aim to maximize waste diversion from our warehouses.</p>	<p>Our warehouses across the country have implemented multiple waste streams, including recycling and organics, to improve waste diversion. In some instances, stores also send some of their plastic waste (e.g. beverage bottles and cans, plastic pill bottles) to be combined with plastics from the warehouses and sent to recyclers. We also look for opportunities to donate non-sellable food or materials to local charitable partners as much as possible. For example, as an outcome of the COVID-19 pandemic, we donated surplus hand sanitizers from our warehouses to local food banks and homeless shelters. In fiscal 2022 we rolled out our national food-rescue program, in partnership with Second Harvest, to warehouses in Ontario and to our Customer Fulfillment Centre for our e-commerce business, Voilà. In fiscal 2022 our warehouses donated 2.9M pounds of food to local charities through the Second Harvest Food Rescue App. This is the equivalent of avoiding 8.6M pounds of greenhouse gases (or the equivalent of taking over 1,100 cars off the road for a year) [1]. We aim to expand the program for our warehouses across Canada. In addition, select warehouses also donate surplus, non-sellable food to local farms or zoos to feed animals.</p>	<p>Hazardous waste, such as used batteries, electronics and steel, are recycled through specialized waste providers.</p>

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 <p>Office Waste</p>	<p>Over the past two years, the pandemic has significantly impacted the level of use for our offices across Canada. Despite this, we have maintained multiple waste streams in all offices to facilitate waste diversion. Invoices from waste haulers provide data on the tonnage of waste to landfill and recycling that's picked up from each office.</p>	<p>At minimum, we follow the municipal regulations stipulating which waste services are available in our offices in different provinces across the country.</p>	<p>We offer multiple waste streams in our offices, including garbage, paper, organics and plastics recycling. Clear signage on waste receptacles throughout our offices makes it easier for our office-based teammates to sort their waste. Looking ahead, we aim to reduce waste output in our offices by piloting and, where successful, expanding reusable containers for foodservices.</p>	<p>Electronic waste, including used laptops and office equipment, is regularly picked up from our offices for recycling. In some offices, we also offer waste services for sharps, which are collected by specialized waste providers.</p>
 <p>Own Brands Packaging Waste</p>	<p>Please see the Plastics & Packaging section to learn more about our actions to reduce packaging waste.</p>			

[1] Source: Natural Resources Canada, Greenhouse Gas Equivalencies Calculator