



# Climate Action Governance Model

Board Oversight



## Corporate Governance and Social Responsibility Committee

Provides oversight over material ESG issues, including climate change

→ **Frequency: Quarterly updates from the Senior Vice President Legal and Sustainability**

Management Oversight



## Audit Committee

Provides review of ESG metrics, including climate-related metrics, as part of its approval of corporate disclosures.

→ **Frequency: This committee reviews all material ESG metrics, including our greenhouse gas emissions, once per year**

Enablers



## Executive Leadership Team

**Climate Action Leaders Workstream:** The Climate Action Leaders Workstream includes senior leaders from the Sustainability team and the core functional areas responsible for the execution of the Climate Action Plan, including relevant working groups outlined below. This group provides governance over the Climate Action Plan, ensuring relevant key performance indicators are integrated within their relevant teams and providing a forum for consistent and accurate accounting of carbon emissions for internal monitoring and external reporting. The output and key decision-making points from the working groups are brought to the Climate Action Leaders Workstream.

**Frequency: Meets quarterly, chaired by Senior Vice President Legal and Sustainability**

### Initiative-Based Working Groups:

We have established working groups that advance initiatives to achieve our Climate Action Plan:

- **Real Estate and Sustainability Working Group** (monthly)
- **Scope 1 and 2: Real Estate and Supply Chain & Logistics Working Group** (monthly)
- **Scope 3 GHG Emissions Working Group** (biweekly)
- **Fuel Working Group** (monthly)
- **GHG Tracking & Reporting Working Group** (monthly)

### Functional Teams:

These teams include individuals representing the core functional areas who participate in the working groups:

- Sustainability
- Real Estate
- Supply Chain & Logistics
- Voilà
- Strategic Sourcing
- Sourcing and Merchandising
- Convenience & Fuel
- ESG Finance
- Own Brands
- Learning & Development (HR)
- External consultants and subject matter experts.