



Plastics & Packaging Governance Model

Board Oversight



Corporate Governance & Social Responsibility Committee

Provides oversight over material ESG issues, including plastics and packaging.

→ **Frequency:** Receives quarterly updates from Senior Vice President Legal and Sustainability on all plastics and packaging issues.

Management Oversight



Executive Leadership Team

Provides strategic input, oversight and approval on all ESG issues, including plastics and packaging.

→ **Frequency:** Receives updates from the Senior Vice President Legal and Sustainability as needed.

Enablers

Sustainability: Responsible for the development of Sobeys Inc. Plastics Action Plan, including setting and reporting on plastics and packaging reduction targets.

Real Estate, Strategic Sourcing, Own Brands and Operations: Support the tactical execution of strategic objectives via programs and projects to achieve the plastics and packaging reduction goals.

Circular Packaging Working Group (CPWG): Implements regulatory requirements related to plastics and informs and implements the goals of our Plastics Action Plan.

Initiative-Based Working Groups:

- Regulatory
- Goods Not for Resale
- Supply Chain
- Operations

Functional Teams:

- Operations
- Strategic Sourcing
- Own Brands
- Merchandising
- Food Safety
- Customer Experience
- Voilà
- Indirect Tax