

# Fiscal Year 2026 Sustainability Accounting Standards Board (SASB) Index



Below is our 2026 SASB Index for the Food Retailers and Distributors Standard (Version 2023-12). All metrics in our SASB Index are based on the fiscal year 2026 for our corporate stores across retail grocery banners and distribution centers, excluding pharmacy sites. Fiscal 2026 metrics include Longo's and Farm Boy unless otherwise stated.

| Topic                            | Accounting Metric                                                                     | Codes        | 2026 <sup>1</sup>   Sobeys Inc.                                                                                                                                                                                   |
|----------------------------------|---------------------------------------------------------------------------------------|--------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Fleet Fuel Management            | Fleet fuel consumed, percent renewable                                                | FB-FR-110a.1 | CY2025: 1,000,595 GJ<br>CY2025: 0% renewable                                                                                                                                                                      |
| Air Emissions From Refrigeration | (1) Gross global scope 1 emissions from refrigerants metric (tonnes CO2e)             | FB-FR-110b.1 | CY2025: 136,952                                                                                                                                                                                                   |
|                                  | (2) Percentage refrigerants consumed with zero ozone depleting potential              | FB-FR-110b.2 | CY2025: 95%                                                                                                                                                                                                       |
|                                  | (3) Average refrigerant emissions rate                                                | FB-FR-110b.3 | Sobeys Inc. (excluding Farm Boy) CY2025: 11%                                                                                                                                                                      |
| Energy Management                | (1) Operational energy consumed (GJ)                                                  | FB-FR-130a.1 | CY2025: 5,771,077                                                                                                                                                                                                 |
|                                  | (2) Percentage grid electricity                                                       |              | CY2025: 68%                                                                                                                                                                                                       |
|                                  | (3) Percentage renewable                                                              |              | CY2025: 0%                                                                                                                                                                                                        |
| Food Waste Management            | (1) Amount (MT) of food waste generated (2) percentage diverted from the waste stream | FB-FR-150a.1 | Since 2016 Sobeys Inc. has made significant progress in reducing food waste, achieving a 43% reduction in the amount of surplus food generated per square foot across its corporate stores (as of December 2025). |
| Data Security                    | (1) Number of data breaches                                                           | FB-FR-230a.1 | 2                                                                                                                                                                                                                 |
|                                  | (2) Percentage that are personal data breaches                                        |              | 100%                                                                                                                                                                                                              |
|                                  | (3) Number of customers affected                                                      |              | Approximately 41,000                                                                                                                                                                                              |

<sup>1</sup> All the numbers with decimal points are rounded off to the nearest whole number, excluding our labour wage data.

| Topic                      | Accounting Metric                                                                    | Codes        | 2026 <sup>1</sup>   Sobeys Inc.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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| Food Safety                | Description of approach to identifying and addressing data security risks            | FB-FR-230a.2 | <p>We continue to enhance our data security program through a combination of technical, administrative, and operational controls, with an increased focus on proactive risk identification and incident response. Core safeguards include endpoint detection and response, email and identity threat protection, multi-factor authentication, encryption, access controls, and continuous security monitoring. In FY2026, we strengthened our data protection practices by expanding data discovery and classification capabilities, improving monitoring of unstructured data, and advancing our Privacy Impact Assessment (PIA) program to ensure early identification and mitigation of privacy risks across initiatives. Access to sensitive data remains governed by formal approval processes, with enhanced oversight and audit logging. We also continued to invest in employee awareness through cybersecurity training, phishing simulations, and ongoing security communications to reinforce a strong security culture and help team members recognize, respond to, and report potential threats.</p> <p>Within our retail operations, two security incidents impacted customer data during the year (approximately 40,000 individuals in one incident and 1,000 in a second incident) and were contained and investigated in accordance with our incident response protocols; following these events, additional controls and monitoring enhancements were implemented to further reduce the likelihood and impact of similar incidents in the future. Within Farm Boy operations, network micro-segmentation is used as an additional control to further strengthen protection of systems and data.</p> |
|                            | High-risk food safety violation rate                                                 | FB-FR-250a.2 | There were 0 high risk food safety violations.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|                            | Number of recalls                                                                    |              | In FY2026 we had a total of 84 recalls across a combination of Our Brands, Farm Boy and Longo's Private Label brands, and national brands.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|                            | Number of units recalled                                                             |              | Data not available at this time.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|                            | Percentage of units recalled that are private-label products                         |              | 7%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Product Health & Nutrition | Revenue from products labeled or marketed to promote health and nutrition attributes | FB-FR-260a.1 | <p>Our Our Brands, primarily within the Compliments brand, offer more than 645 products that address the specific health and nutritional requirements and choices of our customers, specifically: gluten-free, organic, raised without antibiotics, Naturally Simple, no artificial colours or flavours, vegan and vegetarian. While we do not disclose revenue amounts, there was growth in revenue for this product type of 7% in FY2026 compared to FY2025. Longo's private label brands also provide products that promote health and nutrition attributes with an overall 7% increase in year over year revenue growth of these products.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |

| Topic                        | Accounting Metric                                                                                                                    | Codes        | 2026 <sup>1</sup>   Sobeys Inc.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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| Product Labeling & Marketing | Discussion of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers | FB-FR-260a.2 | New product development across Sobeys banners is guided by consumer research, nutrition science, marketplace trends, and category opportunities identified through market analysis, consumer insights, social media, competitor reviews, trade shows, and supplier partnerships. Regulatory and food safety reviews are conducted throughout the development process, including ingredient and specification reviews, nutritional assessments, recipe evaluations, packaging artwork reviews, and compliance with applicable regulatory requirements. Products with nutritional and health attributes (e.g., high protein, high fibre, organic, gluten-free, plant-based, and products with no artificial colours) are supported through internal nutritional calculations and/or validated through third-party accredited laboratory analysis, as appropriate. Certified products, including organic, gluten-free, plant-based, kosher, halal, RSPO, and non-GMO products, are verified through third-party accredited certification schemes or other acceptable documentation, such as Letters of Guarantee where applicable. All products are developed and assessed to ensure compliance with relevant food safety and regulatory standards, including CFIA requirements. |
|                              | Number of incidents of non-compliance with industry or regulatory labeling or marketing codes                                        | FB-FR-270a.1 | There were no reported incidents involving findings of material non-compliance with regulatory labelling and marketing practices under the Canadian Code of Advertising Standards as a result of adverse rulings by the Advertising Standards Council of Canada (ASC). However, during the reporting period, there were two reported incidents related to regulatory labelling and marketing compliance. One incident involved a country-of-origin labelling issue that resulted in a warning from the Canadian Food Inspection Agency (CFIA) with no punitive or financial impact. A second incident involved the incorrect application of a product label, resulting in an undeclared allergen and a CFIA Class 3 recall due to the allergen being identified in a "may contain" statement and assessed as low risk. Corrective and preventive actions were implemented to address the issue and strengthen controls.                                                                                                                                                                                                                                                                                                                                                       |
|                              | Total amount of monetary losses as a result of legal proceedings associated with marketing or labelling practices                    | FB-FR-270a.2 | No material monetary losses as a result of court judgements associated with marketing and/or labelling practices.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|                              | Revenue from products labeled as (1) containing genetically modified organisms (GMOs) and (2) non-GMO                                | FB-FR-270a.3 | Our Brands revenue for certified organic products, which are non-GMO, was 5% higher in FY2026 compared to FY2025. Longo's Organic Private Branded products, which are also non-GMO, had a sales growth of 4% compared to the previous fiscal year.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

| Topic                                                          | Accounting Metric                                                                                                                             | Codes        | 2026 <sup>1</sup>   Sobeys Inc.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|----------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|--------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Labor Practices                                                | Average hourly wage                                                                                                                           | FB-FR-310a.1 | Our average national hourly wage for all corporate, part-time, fulltime and casual employees in both our retail stores and distribution centres at the majority of banners and operations is \$22.50. Including benefits, our average hourly rate is \$25.88. For the Longo's banner, the average hourly for all corporate, retail, distribution centre, central kitchen in Longo's operations is \$19.76, including students, part-time and full-time. Excluding students, the average hourly rate is \$20.09. At Farm Boy the national average wage is \$18.97. |
|                                                                | Percentage of in-store and distribution center employees earning minimum wage, by region                                                      |              | For the majority of our banners and operations, more than 84% of in store and distribution centre employees earn more than minimum wage.                                                                                                                                                                                                                                                                                                                                                                                                                          |
|                                                                | Percentage of active workforce covered under collective bargaining agreements                                                                 | FB-FR-310a.2 | National average of workforce covered by collective bargaining agreement is 33%.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|                                                                | (1) Number of work stoppages<br>(2) total days idle                                                                                           | FB-FR-310a.3 | 1 work stoppage resulting in 55 days idle.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|                                                                | Total amount of monetary losses as a result of legal proceedings associated with: (1) labour law violations and (2) employment discrimination | FB-FR-310a.4 | No material monetary losses as a result of labour board or human rights tribunal judgements associated with labour law violations or employment discrimination.                                                                                                                                                                                                                                                                                                                                                                                                   |
| Management of Environmental and Social Impacts in Supply Chain | Revenue from products third-party certified to environmental or social sustainability sourcing standard                                       | FB-FR-430a.1 | Our Brands offer 265 SKUs that are third-party certified to an environmental and/or social standard. There was growth in revenue for this product category of 10% in FY2026 compared to FY2025. Longo's Private Label offers 44 SKUs of fresh and frozen seafood that are third-party certified to an environmental and/or social standard. There was an increase in revenue for this product category by 38% in FY2026 compared to FY2025.                                                                                                                       |

| Topic | Accounting Metric                                                                                                                       | Codes        | 2026 <sup>1</sup>   Sobeys Inc.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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|       | Percentage of revenue from (1) eggs that originated from a cage-free environment, (2) pork produced without the use of gestation crates | FB-FR-430a.2 | <ol style="list-style-type: none"><li>1. In FY2026, our cage-free eggs represented 20% of total egg sales and 35% of our total whole-egg assortment. We remain committed to increasing the availability of cage-free eggs in stores, including free-run, free-range and organic varieties to allow customers to make purchasing decision that align with their values and budgets.</li><li>2. As part of our broad commitment to animal welfare, we are making progress on our goal to source pork from producers using gestation crate-free housing systems. Our supplier partners, as well as their independent, local, suppliers, care about animal well-being and are supportive and actively committed to implementing loose housing systems during gestation as per Canadian industry animal welfare standards as defined by the National Farm Animal Care Council and Canadian Pork Excellent Program. The raw materials for our Our Brands lean ground pork come from different sources who are at different points in their transition to these systems. One large supplier for our Our Brands lean ground pork estimates that 83% of their sows are raised in loose housing systems. We are committed to continuing to work in partnership with our suppliers and the farmers that handle the sows during their gestation period.</li></ol> |
|       | Discussion of strategy to manage environmental and social risks within the supply chain, including animal welfare                       | FB-FR-430a.3 | Please see the Sustainable Sourcing, and Ethical Sourcing sections in our Sustainable Business Report 2026 to learn about our strategy to manage environmental/social risks in our supply chain.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|       | Discussion of strategies to reduce the environmental impact of packaging                                                                | FB-FR-430a.4 | <p>Our approach focuses on preserving the value of materials and food by reducing what we use, preventing waste where possible and improving how remaining resources are recovered and managed. Our <a href="#">Environmental Policy</a> lays out our commitment, governance, scope and accountability for circularity within Sobeys Inc. In FY2026, we accomplished the following:</p> <p><b>Advancing Reuse and Eliminating Single Use:</b></p> <ol style="list-style-type: none"><li>1. Participated in a feasibility study through the Canada Reuse City Project in Ottawa, led by Circulr, to assess how standardized, shared reusable packaging systems could work at scale for everyday grocery products. The findings will inform future approaches that reduce single-use packaging while maintaining convenience for customers.</li><li>2. Farm Boy offers reusable containers from Friendlier, a Canadian-owned company, at 100% of its stores with salad bars and hot bars, providing customers with an alternative to single use disposable packaging. During the first year of the Farm Boy Friendlier program, customers have replaced approximately 200,000 single use containers with reusable options.</li></ol>                                                                                                                    |

| Topic            | Accounting Metric                                   | Codes       | 2026 <sup>1</sup>   Sobeys Inc.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|------------------|-----------------------------------------------------|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                  |                                                     |             | <p><b>Improving Design in Our Packaging:</b></p> <ol style="list-style-type: none"><li>1. Changed the design of the packaging for our value-size nut product line from jars to pouches, reducing material weight by almost 49,000 kgs.</li><li>2. Transitioned eight Compliments cookie items from the traditional box to a peel-and-reseal format, reducing packaging weight by 63% for an estimated elimination of 65,000 kgs. The new packaging format was soft launched in spring 2026.</li><li>3. Scaled the use of a 90% post-consumer recycled (PCR) content floral sleeve to national coverage for our rose line and added numerous other products across the country. With over 810,000 bouquets using the PCR sleeves sold each year, we are moving over 16 tonnes of plastic material through the circular material loop, reducing our use of virgin materials.</li></ol> |
|                  | Number of retail locations and distribution centers | FB-FR-000.A | Retail Locations: 2,300<br>Distribution Centres: 25                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Activity Metrics | Total area of retail space and distribution centers | FB-FR-000.B | Retail Sites: 43,426,150 square feet<br>Distribution Centres: 7,599,475 square feet                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|                  | Number of vehicles in commercial fleet              | FB-FR-000.C | Voila Vans: 558<br>Tractors: 511<br>Straight Trucks: 26<br>Trailers: 1,706                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|                  | Tonne-kilometres travelled                          | FB-FR-000.D | Approximately 783 billion across all banners, excluding Farm Boy and Longo's (data currently unavailable).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

Below is our 2026 SASB Index for the Drug Retailers (Version 2018-10). All metrics in our SASB Index are based on the fiscal year 2026 for Sobeys Inc. pharmacy stores.

| Topic                       | Codes        | Accounting Metric                                                                                               | FY2026 <sup>1</sup>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
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| Energy Management in Retail | HC-DR-130a.1 | (1) Total energy consumed<br>(2) Percentage grid electricity<br>(3) Percentage renewable                        | (1) 81,713 GJ for all Lawtons Drugs locations<br>(2) 87% grid electricity<br>(3) 0% renewable                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Data Security & Privacy     | HC-DR-230a.1 | Description of policies and practices to secure customers' personal health data records and other personal data | <p>Our pharmacy teams meet legislated and professional responsibilities for informed consent from clients for collection, use and disclosure of their PHI and PII. Unnecessary information is not collected.</p> <p>Appropriate physical, technical, administrative and personnel security controls are in place to protect PHI and PII. Pharmacies are restricted access areas, limited to authorized personnel, with physical barriers, alarms and security monitoring. Systems are protected by IT security processes. System access is restricted, logged and audited. Activities are role-based and undertaken under the oversight of the pharmacy manager (licensee) and other registered staff—individuals with professional obligations to uphold confidentiality and security of patient information.</p> <p>Robust operational standards are in place to implement our privacy policy as well as requirements set forth in privacy and professional legislation. These operational standards are reviewed regularly (annually, following changes to privacy legislation and when required following incident analysis). Updates are approved by in-house counsel and the pharmacy operations team and communicated electronically to all pharmacy staff.</p> <p>All pharmacy employees complete privacy training upon hire and undertake an annual policy review and acknowledgement process. Procedures are in place and monitored to ensure policy compliance and to ensure that complaints or incidents are reported, investigated and responded to effectively. Document retention standards are in place, including direction on secure destruction at the end of the retention period.</p> |
|                             | HC-DR-230a.2 | Number of data breaches                                                                                         | We did not experience any material internal breach of our data.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|                             |              | Percentage involving (a) personal data only and (b) personal health data                                        | Please refer to SBR 2026, Cyber Security & Data Protection section                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |

<sup>1</sup> All numbers with decimals were rounded off to the nearest whole number in this table. Additionally, amounts are rounded to the nearest hundred, thousand or million, as applicable.



| Topic                       | Codes        | Accounting Metric                                                                                      | FY2026 <sup>1</sup>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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|                             |              | Number of customers affected in each category, (a) personal data only and (b) personal health data     | Please refer to SBR 2026, Cyber Security & Data Protection section                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|                             | HC-DR-230a.3 | Total amount of monetary losses because of legal proceedings associated with data security and privacy | Please refer to SBR 2026, Cyber Security & Data Protection section                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Drug Supply Chain Integrity | HC-DR-250a.1 | Description of efforts to reduce the occurrence of compromised drugs within the supply chain           | <p>Pharmaceuticals: Our pharmacies only purchase pharmaceuticals through authorized channels—primarily through licensed wholesaler partners and rarely through such initiatives as the Health Canada Special Access Program. When there is a recall, manufacturers/wholesalers directly notify pharmacies with purchase history and the pharmacy team undertakes the required steps as directed by the manufacturer and wholesaler based on the type and depth of the recall. We also take extra steps as a company to advise our pharmacies about recalls. We may direct our pharmacies to take additional actions beyond what is strictly required by the issued recall based on assessment of the available recall information and optimal patient management. Each pharmacies’ physical environment, including its cold chain where applicable, is maintained and monitored to ensure product integrity. Procedures are available to manage inventory during emergencies including power outages and natural disasters (e.g. fires, floods), as well as during cold chain breaks.</p> <p>Sobeys Our Brand team only purchase over the counter (OTC) non-prescription products from Market Authorization Holders (MAHs) licensed by Health Canada.</p> <p>A Pharmacovigilance Agreement (PV) between Sobeys and our suppliers is in place which outlines the management and handling of adverse drug reaction complaints. When a complaint is received, Sobeys Customer Care will collect the complaint details and notify our Our Brands Quality Assurance (QA) Team. A QA team member will forward the complaint information and, where applicable, customer consent and a product sample, to the supplier for investigation and follow-up.</p> <p>The supplier will contact the customer to obtain additional complaint details needed for a medical review and determine if the complaint is a serious adverse drug reaction or if there is an unusual failure in efficacy. The supplier then reports serious adverse drug reactions or if there is an unusual failure in efficacy complaints to Health Canada and ensures adverse reaction reporting requirements are met. Suppliers also provide details of their findings to Sobeys Our Brands. Sobeys and the supplier will both agree on a resolution and, where applicable, will follow up with customer and close the complaint.</p> <p>As per the PV agreement, the supplier will contact Sobeys Our Brands QA for a summary of the quarterly complaints. Sobeys will send a quarterly summary of the complaints that Sobeys had forwarded to the supplier during that quarter and the supplier will reconcile this list against its files. If applicable, the supplier will notify Sobeys of any discrepancies and vice-versa.</p> |



| Topic                               | Codes        | Accounting Metric                                                                                      | FY2026 <sup>1</sup>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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|                                     | HC-DR-250a.2 | Number of drug recalls issued                                                                          | As we do not manufacture or wholesale prescription drugs, we do not issue recalls for these products. We do take the extra step of communicating recall information to our pharmacies upon receipt of notification from the wholesaler.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|                                     |              | Total units recalled                                                                                   | Zero Our Brand OTC withdrawal / recall was enacted in CY2025.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|                                     |              | Percentage for private-label products                                                                  | Not applicable                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Management of Controlled Substances | HC-DR-260a.2 | Total amount of monetary losses as a result of legal proceedings associated with controlled substances | We are not prepared to disclose at this time.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Patient Health Outcomes             | HC-DR-260b.1 | First fill adherence rate                                                                              | We will provide commentary on this question. Pharmacists, as medication managers, are well positioned to help improve medication adherence and in turn to positively impact health outcomes. Our national pharmacy teams offer individualized patient care plans, automatic refill programs/refill reminders, compliance packaging solutions and tailored medication information to support patient understanding and adherence. We are committed to diversity, equity and inclusion (DE&I) across our business, including in our pharmacies. In addition to taking steps to increase diversity within our pharmacy teams, we also support our pharmacy workers to understand the experience of historically underrepresented groups within the health care system so they can apply that knowledge to patient-centred care.                                                                                                                                                                                                                                                                                                                                                                                                                      |
|                                     | HC-DR-260b.2 | Description of policies and practices to prevent prescription dispensing errors                        | <p>We have comprehensive standards in place to prevent quality related events, including dispensing errors. This includes standard prescription checkpoints, general quality practices and particular processes for special patient populations and high-risk medications. Technology (e.g. product scanning; automation) is used to support verification processes where possible.</p> <p>Pharmacy employees receive training and orientation about systems and workflow practices upon hiring and as needed following system changes. Policy and procedure reviews and acknowledgements are completed annually and quality-focused reminders on required and best practices are shared with pharmacy teams regularly.</p> <p>Despite best efforts, errors may occur. These are managed according to corporate and professional standards for patient care, reporting, investigation, root cause analysis and corrective action. Centralized reporting (internally and externally to provincial and national databases consistent with pharmacy regulator requirements as applicable) allows for enhanced quality monitoring, identification of patterns and applied shared learning for enhanced patient safety and continuous improvement.</p> |

| Topic            | Codes        | Accounting Metric                                                                                               | FY2026 <sup>1</sup>                                              |
|------------------|--------------|-----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|
| Activity Metrics | HC-DR-260b.3 | Total amount of monetary losses as a result of legal proceedings associated with prescription dispensing errors | We are not prepared to disclose at this time.                    |
|                  | HC-DR-000.A  | Number of pharmacy locations                                                                                    | Approximately 400 retail and non-retail pharmacy locations       |
|                  | HC-DR-000.B  | Total area of retail space                                                                                      | 90,103 square metres                                             |
|                  | HC-DR-000.C  | Number of prescriptions filled                                                                                  | Approximately 24 M prescriptions                                 |
|                  |              | Percentage for controlled substances                                                                            | Approximately 8% of prescriptions involved controlled substances |
|                  | HC-DR-000.D  | Number of pharmacists                                                                                           | Approximately 1600 pharmacists                                   |